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Requirements for the advertised position	Evidence	Essential/Desirable
Ability to teach Science to Key Stage 4	Α, Ι	E
Ability to teach Science to GCSE Higher	Α, Ι	E
Qualifications		
Academic degree(s) or other professional qualification(s) relevant to the teaching of Science at the secondary phase	А	E
QTS	Α	E
Professional Experience		
Proven track record of excellent classroom practice	A, R, I	E
Evidence of continuing professional development or relevant PGCE training	А	E
Set high expectations which inspire, motivate and challenge students	A, R, I	E
Sustained successful teaching of Science examination groups.	A, R	E
Knowledge and Skills		
Knowledge of the Science KS3 and GCSE curriculum	Α, Ι	E
Knowledge of best practice in assessment	A, R, I	E
Knowledge of SEND strategies	Α, Ι	E
Developing and embedding educational pedagogy	Α, Ι	E
Understanding of self-evaluation processes	Α, Ι	E
Personal and Professional Qualities		
Belief in sustaining the highest academic standards and excellence	A, R, I	E
Ability to prioritise, plan, organise well and work with others to achieve objectives	A, R, I	E
High professional standards in dress, attendance and punctuality	I, R	E
Knowledge of and agreement to the school Code of Conduct	R	E
Suitability to work with children and satisfactory Enhanced Disclosure with the DBS	R	E