

**Teacher Person Specification**

*A = Application I= Interview R=Reference E= Essential D = Desirable*

| **Requirements for the advertised position**  | **Evidence**  | **Essential/ Desirable** |
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| Ability to teach Food Technology to Key Stage 3  | A, I  | E |
| Ability to teach Food Technology to higher GCSE standard  | A, I  | E |
| **Qualifications** |
| Academic degree(s) or other professional qualification(s) relevant to secondary phase | A  | E |
| QTS  | A  | E |
| **Professional Experience** |
| Proven track record of excellent classroom practice  | A, R, I  | E |
| Evidence of continuing professional development or relevant PGCE training | A  | E |
| Set high expectations which inspire, motivate and challenge students | A, R, I  | E |
| Successful teaching record (in current school or on teaching practice at KS3-KS4) | A, R  | E |
| **Knowledge and Skills** |
| Knowledge of the KS3 and GCSE curriculum  | A, I  | E |
| Knowledge of best practice in assessment  | A, R, I  | E |
| Knowledge of Able, Gifted, Talented and SEND strategies  | A, I  | E |
| Understanding of self-evaluation processes  | A, I  | E |
| **Personal and Professional Qualities** |
| Belief in sustaining the highest academic standards and excellence  | A, R, I  | E |
| Ability to prioritise, plan, organise well and work with others to achieve objectives | A, R, I  | E |
| Ability to inspire other colleagues and children  | I |  |
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| High professional standards in dress, attendance and punctuality  | I,R  | E |
| Knowledge of and agreement to the school Code of Conduct  | R  | E |
| Suitability to work with children and satisfactory Enhanced Disclosure with the DBS | E  | E |