



St Bernard's Catholic High School

— Part of the Mater Christi Multi Academy Trust —

Person Specification

A = Application I = Interview R = Reference E = Essential D = Desirable

Requirements for the advertised position	Evidence	Essential/ Desirable
Ability to teach English subjects to Key Stage 3	A, I	E
Ability to teach English subjects to GCSE	A, I	E
Qualifications		
Academic degree(s) or other professional qualification(s) relevant to secondary phase	A	E
QTS	A	E
Professional Experience		
Proven track record of excellent classroom practice	A, R, I	E
Evidence of continuing professional development or relevant PGCE training	A	E
Set high expectations which inspire, motivate and challenge students	A, R, I	E
Successful teaching record (in current school or on teaching practice at KS3-KS4)	A, R	E
Knowledge and Skills		
Knowledge of the KS3 and GCSE curriculum	A, I	E
Knowledge of best practice in assessment	A, R, I	E
Knowledge of Able, Gifted, Talented and SEND strategies	A, I	E
Understanding of self-evaluation processes	A, I	E
Personal and Professional Qualities		
Belief in sustaining the highest academic standards and excellence	A, R, I	E
Ability to prioritise, plan, organise well and work with others to achieve objectives		E
High professional standards in dress, attendance and punctuality		E
Knowledge of and agreement to the school Code of Conduct		E
Suitability to work with children and satisfactory Enhanced Disclosure with the DBS		E