



St Bernard's Catholic High School

—Part of the Mater Christi Multi Academy Trust—

Person Specification Design Technology Technician

Attributes	Essential	Desirable
Qualifications / Competencies	<ul style="list-style-type: none"> ● Hold a recognised qualification at NVQ level 3 or equivalent experience in Technology or Design ● Experience in relevant discipline or related qualification ● Willingness to work flexibly when required. 	<ul style="list-style-type: none"> ● Evidence of school based training. ● Technology Safety certificate ● First aid qualification desirable ● Knowledge of CLEAPS guidelines
Knowledge and Experience	<ul style="list-style-type: none"> ● Experience of working in a school or with young people ● Have knowledge of Health & Safety regulations/procedures ● Experience of working with young people ● Understanding health, safety and welfare regulations and best practice ● Knowledge of particular subject/technical area ● Knowledge of relevant policies/codes of practice/legislation ● Ability and enthusiasm to work jointly with colleagues 	<ul style="list-style-type: none"> ● Experience of working in the Technology industry and the use and maintenance of machinery such as drills, saws and lathes and hand tools ● Knowledge of volumetric and quantitative technique ● Full working knowledge of relevant polices/codes of practice/legislation
Skills/Ability	<ul style="list-style-type: none"> ● Excellent numeracy/literacy skills ● Excellent keyboard and data entry skills ● Effective communication skills to be able to develop open and constructive relationships with a wide range of young people and staff ● Ability to prioritise effectively ● Ability to relate well to people on all levels ● Work constructively as part of a team, understanding school roles and responsibilities and your own position within these ● Ability to identify own and others' training & development needs and co-operate with appropriate individuals to address these ● Ability to relate well to children and adults ● Ability to interpret advice/statute and to devise policy/practice in the light of these ● Good organisation and personal management skills 	<ul style="list-style-type: none"> ● Experience of machining, cutting & joining processes associated with 'resistant' materials (wood, metal, plastics). ● Experience of CAD/CAM systems.



International
School Award



Healthy Schools



Science

Personal qualities	<ul style="list-style-type: none">● Commitment to the safeguarding of children and young people● To be organised and efficient● Ability to inspire students● Reliable and punctual● Have a polite, friendly and flexible approach to work● To have a good sense of humour● To follow instructions● To keep calm and professional at all times● Interpersonal – common courtesy, tact and confidentiality● Working in close proximity to and inspiring and motivating others	
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